



MARICOPA UNIFIED SCHOOL DISTRICT

Thursday, January 14, 2021 - 6:30 P.M.

BOARD OF EDUCATION - BOARD MEETING MINUTES

DISTRICT LIBRARY

955 STANISLAUS STREET, MARICOPA, CALIFORNIA 93252

ITEM	ITEM DESCRIPTION
1. CALL TO ORDER:	Board president called the meeting to order. Time: 6:31 p.m.
2. PRELIMINARY ITEMS:	
2.1 Welcome	The Board president provided a welcome and introduction to Board meeting proceedings.
2.2 Flag Salute	The Board president led the flag salute.
2.3 Roll Call: Board of Education Members, Student Board Members and Administration	Rene Adamo, Board President Present @ Mtg Kristin Blanco, Board Vice President Present via Zoom Barry Lindaman, Board Clerk Present via Zoom Ted Destrampe, Board Member Present @ Mtg Breann Hemann, Board Member/County Rep Present via Zoom Student Member: Camille Wooley, Senior Present via Zoom Scott Meier, Ed.D., Superintendent/Secretary to the Board Present @ Mtg
2.4 Adoption of Agenda (Consideration for Action)	This item was provided as an opportunity for members, through consensus, to approve, re-sequence or table agenda topics. Action: To approve the agenda as presented Ms. Hemann Moved, Mr. Lindaman Second, 0 Abstention, 3-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Barry Lindaman, Board Clerk Yes- Breann Hemann, Board Member
3. PUBLIC COMMENTS:	Those in the audience desiring to address the Board regarding items <u>not</u> on the agenda may do so at this time. Each speaker will have three (3) minutes to address the Board, make a brief statement, express his/her viewpoint, or ask a question regarding matters related to the school system. Please understand that the Board does not take action on non-agendized items. No Public Comments
4. REPORTS / PRESENTATIONS:	These items are informational reports or public presentations and, in many cases, will highlight district and student events and successes.
4.1 ASB Student Board Representative Report	The Board received a report of upcoming student activities from ASB Student Board Representative Camille Wooley, Senior and ASB Advisor, Mrs. Nikki Sanchez. Camille updated the Board of the Homecoming events that took place the previous week along with the crowning of the Homecoming King and Queen. Mrs. Sanchez gave details regarding the Cash for College event for seniors.
4.2 MTSS/RAISE Program Update	Mrs. Sanchez, Counselor, provided an updated report on the Multi-Tier Systems of Support (MTSS) and the <i>Raise Attendance with Incentives for School Effectiveness</i> (RAISE) program. She presented slides to the Board along with details of each program and the goals she has put into place.

4.3 Financial Report	<p>Dr. Meier provided the Board with an updated report of financial activities.</p> <ul style="list-style-type: none"> ● Monthly Financial Report ● SISC Investment Pool ● P1 Attendance Report Update
4.4 Superintendent's Report	<p>Dr. Meier provided an update on district events and school activities:</p> <ul style="list-style-type: none"> ● MLK Holiday Day- Monday, Jan. 18 ● 2nd Quarter Awards Assembly via Zoom-Monday, Jan. 25th for Primary 1:00 & Intermediate 2:00 p.m. AND Tuesday, Jan. 26th for M.S. 1:00 & H.S. 2:00 p.m. ● Lincoln's Holiday-Monday, Feb. 8-No School ● President's Day Holiday-Monday, Feb. 15-No School
5. BUSINESS / FACILITIES / PERSONNEL ITEMS:	These items are provided for Board information, discussion, and/or action.
5.1 Enrollment Report	<p>The Board received an updated report on the current enrollment for 2020-21 school year. As of January 5, 2021, the district's enrollment was 316. The class sizes and configurations were included. This month the Board received enrollment data on Interdistrict Transfer percentages as requested at the previous meeting.</p>
5.2 Superintendent's Notice of Intent to Retire and Acceptance of the Resignation as of June 30, 2021	<p>Dr. Meier gave official notice of his intent to retire (CalSTRS) on June 30, 2021, after serving over 40 years in several educational roles. He has served as Superintendent for Maricopa Unified for the past 10 years. The Board considered acceptance of Dr. Meier's resignation beginning June 30, 2021 as submitted.</p> <p>Action: To accept Dr. Meier's resignation beginning June 30, 2021 as presented</p> <p>Mr. Lindaman Moved, Mrs. Blanco Second, 0 Abstention, 5-0 Vote</p> <p>Roll Call Vote:</p> <p>Yes-Rene Adamo, Board President</p> <p>Yes-Kristin Blanco, Board Vice President</p> <p>Yes-Barry Lindaman, Board Clerk</p> <p>Yes-Ted Destrampe, Board Member</p> <p>Yes- Breann Hemann, Board Member</p>

<p>5.3 Employment Search for Superintendent Position Process/Timeline and Contract with KCSOS</p>	<p>Toni Smith, Assistant Superintendent - Human Resources & Special Services for KCSOS shared the process and timeline for conducting a Superintendent employment search. She assured the Board this was a great time to begin the search for a new Superintendent. She answered questions from the Board regarding the contract for services, timeline and the salary options that were presented. Multiple salary options were presented to the Board for their review along with a comparison of Districts in the area. The Board discussed and set the position salary range, reviewed and finalized the search flyer and set the timelines for the search and interviewing process.</p> <p>The Board considered approval of two actions related to the new Superintendent Search.</p> <p>Action 1: To approve the contract for services with Kern County Superintendent of Schools for \$5,000 as presented Mr. Lindaman Moved, Mrs. Blanco Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p> <p>Action 2: To approve new Superintendent position flyer and a Two-column/5 step adjusted salary schedule for the position. The salary range will begin at \$116,000 and end at \$153,000 Mr. Destrampe Moved, Mrs. Blanco Second, 1 Abstention, 4-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member Abstain-Barry Lindaman, Board Clerk</p>
<p>5.4 Report of District Implementation of Option #3-AM/PM</p>	<p>Dr. Meier provided a monthly updated report on the implementation actions taken for Option #3-AM/PM. Dr. Meier reviewed Governor Newsome's new policies for reopening schools that was announced on December 30, 2020.</p>
<p>5.5 Approval of Cal/OSHA Plan</p>	<p>Dr. Meier provided an overview of the MUSD Cal/OSHA plan that is required to be developed and implemented by all employers in California. The Board reviewed and considered ratification of the Cal/OSHA Plan.</p> <p>Action: To ratify the Cal/OSHA Plan as presented Mr. Destrampe Moved, Mr. Lindaman Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>

<p>5.6 Financial Audit Annual Report for 2019-20</p>	<p>Per Board Policy 3460, the district is required to conduct an annual independent audit of financial transactions and make a report to the Board at a public meeting. The intent of the analysis is to look at the District's financial performance as a whole and to seek ways to best implement the district's financial procedures. Linger, Peterson & Shrum, Certified Public Accountant Inc., conducted the audit for the 2019-20 Fiscal Year (July 1, 2019-June 30, 2020). Bret Harrison with Linger, Peterson & Shrum presented the annual financial audit to the Board. He explained the audit process and assured the Board the district has a Positive Net Position. There were no written findings for the year ending June 30, 2020. The full audit report is available upon request. The administration recommended the Board conduct the first review of the audit and consider approval.</p> <p>Action: To approve the Financial Audit Report as presented Mr. Destrampe Moved, Mr. Lindaman Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
<p>5.7 Approval of 2020-21 SARC Reports for the 2019-20 School Year</p>	<p>The Board reviewed and considered approval of the School Accountability Report Cards (SARC). These reports are for each of the district's three schools and provide information required by the State. Some of the information is from this year, some information is from 2019-20, and some of the financial information is from 2018-19 school year. The documents will be posted on California Dept. of Education's website and our District's website by the February 1st deadline. The SARC reports are also available in the school offices, on request, in print form. Administration recommended approval of the three SARC reports.</p> <p>Action: To approve the School Accountability Report Cards as presented Mr. Destrampe Moved, Mrs. Blanco Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
<p>5.8 Facility Inspection Tool (FIT) Reports for 2020-21</p>	<p>The Board reviewed and considered approval of the annual Facility Inspection Tool (FIT) Report for 2020-21 for each District school. The reports will be posted on the District website.</p> <p>Action: To approve the Facility Inspection Tool Report as presented Mr. Lindaman Moved, Mr. Destrampe Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>

5.9 CTA Contract Ratification for 2020-21	<p>The Board considered ratification for the tentative agreement with CTA/MFT Association. CTA voted to ratify the TA on December 14th. The agreement is for one year from July 1, 2020-June 30, 2021. The agreement is for a 3% off-salary schedule increase (One-Time Bonus from Fund 40), as well as a one-year agreement (July1, 2020-June 30,2021) for health benefits at no out-of-pocket cost. District Administration recommended approval.</p> <p>Action: To ratify the agreement for an increase of 3% Off-Schedule (One-Time Bonus) with the Teachers Association MFT/CTA Mrs. Blanco Moved, Mr. Destrampe Second, 0 Abstention, 5-0 Vote</p> <p>Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
5.10 CSEA Contract Ratification for 2020-21	<p>The Board considered ratification for the tentative agreement with CSEA #686 Association. CSEA voted to ratify the TA on December 18th. The agreement is for one year from July 1, 2020-June 30, 2021. The agreement is for a 3% off-salary schedule increase (One-Time Bonus from Fund 40), as well as a one-year agreement (July1, 2020-June 30,2021) for health benefits at no out-of-pocket cost. District Administration recommended approval.</p> <p>Action: To ratify the agreement for an increase of 3% Off-Schedule (One-Time Bonus) with the Classified Association #686 Mr. Destrampe Moved, Mrs. Blanco Second, 0 Abstention, 5-0 Vote</p> <p>Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
5.11 Classified Management and Administrative Salary Increase Approval	<p>The Board considered approval of the same percentage of salary increase to Classified Management and Administrative employees that was provided to CTA and CSEA association members. The increase would include a 3% off-salary schedule increase (One-Time Bonus from Fund 40), as well as a one-year agreement (July1, 2020-June 30,2021) for health benefits at no out-of-pocket cost. Administration recommended approval.</p> <p>Action: To approve an increase of 3% Off-Schedule (One-Time Bonus) for the Classified Management and Administrative Employees Mr. Destrampe Moved, Mr. Lindaman Second, 0 Abstention, 5-0 Vote</p> <p>Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>

<p>5.12 Superintendent's Contract Modification for Salary Compensation</p>	<p>The Board considered a 2017-21 employment contract modification for Superintendent, Scott Meier, Ed.D., which would take effect July 1, 2020. The salary schedule for the position would include a 3% off-salary schedule increase (One-Time Bonus from Fund 40), as well as a one-year agreement (July 1, 2020-June 30,2021) for health benefits at no out-of-pocket cost. The increase is consistent with increases made for all other labor associations. No other changes to the contract were made.</p> <p>Action: To approve the modification of the Superintendent contract for an increase of 3% Off-Schedule (One-Time Bonus) Mr. Lindaman Moved, Mr. Destrampe Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
<p>5.13 Cal Healthy Kids Survey Approval</p>	<p>As part of the Kern County TUPE Consortium, each district must administer the California Healthy Kids Survey (CHKS) every other year. The confidential online survey is given to 6th, 7th, 9th and 11th grade students. The goal of the TUPE Program is to prevent and/or reduce student tobacco-use and nicotine addiction by funding local educational agency (LEA) programs to provide education for young people to make healthful decisions through tobacco-specific, evidence-informed educational instruction and activities that build knowledge, social skills, and youth development assets. The parents will be sent an Opt-Out form for those whom prefer their students not to take the survey.</p> <p>Action: To approve the Cal Healthy Kids Survey and administering the survey beginning in February Mr. Destrampe Moved, Mr. Lindaman Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
<p>5.14 GASB 75 Health Insurance Actuarial Valuation Report</p>	<p>The Board reviewed and considered approval of the GASB 75 Health Insurance Actuarial Valuation Report conducted by CSBA. Maricopa Unified has district-paid healthcare benefits for employees provided to retirees after the age of 55, having served 15 continuous years in the district, with the final 5 years of service with Maricopa Unified. The Ed. Code requires the district conduct an actuarial valuation report listing the long-term district obligations. The district has chosen to pay retiree benefits each year from general funding. Administration recommended approval of GASB 75 Actuarial Report.</p> <p>Action: To approve the GASB 75 Actuarial Report as presented Mr. Destrampe Moved, Mrs. Adamo Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>

<p>5.15 MOT Vehicle Obsolete Listing Approval</p>	<p>District administration recommended obsoleting vehicles that were aging and unusable for either sale or disposal. Since all vehicles were valued under \$2,500 per vehicle, a unanimous vote of all present Board members approved the District to sell/dispose of vehicles without formal advertising. Action: To obsolete the vehicles with no formal advertising due to their estimated value Mrs. Blanco Moved, Mr. Destrampe Second, 0 Abstention, 5-0 Vote Roll Call Vote: Yes-Rene Adamo, Board President Yes-Kristin Blanco, Board Vice President Yes-Barry Lindaman, Board Clerk Yes-Ted Destrampe, Board Member Yes- Breann Hemann, Board Member</p>
<p>6. INSTRUCTIONAL AND GENERAL ITEMS:</p>	<p>These items are provided for Board information, discussion, and/or action.</p>
<p>6.1 California School Dashboard State Accountability System</p>	<p>Dr. Meier provided an overview of the state accountability system, <i>Dashboards</i>. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable.</p>
<p>6.2 Charter School Oversight Report: LCP Plans</p>	<p>Dr. Meier provided an updated report on charter schools LCAP (LCP) plan oversight. Most schools have completed the needed changes listed on the LCP checklist provided by the district.</p>
<p>7. BOARD TOPICS AND ORGANIZATIONAL ITEMS:</p>	<p>These items are provided for Board information, discussion, and/or action.</p>
<p>7.1 New Board Member-Save the Date: January 12, 2021 -- Ethics in Educational Governance</p>	<p>Board member, Breann Hemann, provided an overview of the New Board Member-Ethics in Educational Governance workshop she attended on January 12, 2021.</p>
<p>8. CONSENT AGENDA (Consideration for Action-One motion and vote will enact all consent agenda items)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. There will be no separate discussion of these items prior to the time the Board of Education votes on the motion unless members of the Board, staff or public request specific items to be removed from the Consent Agenda for separate consideration for action.</p>
<p>8.1 Board Meeting Minutes</p>	<p>Approval of Board meeting minutes for Regular Board meeting on December 11, 2020.</p>
<p>8.2 District Payroll Orders (Enclosure)</p>	<p>District administration recommended ratification of Payroll Orders:</p> <ul style="list-style-type: none"> • December 15, 2020 for \$ 9,591.70 • December 30, 2020 for \$ 200,396.44
<p>8.3 District Personnel Assignment Order</p>	<p>District administration recommended ratification of the District Personnel Assignment Order:</p> <ul style="list-style-type: none"> • Ratification of Resignation of Classified Retirement/Resignation: 2 • Ratification of Retirement/Resignation of Administration: 1

8.4 District Commercial Warrants	<p>District administration recommended ratification of the Commercial Warrants:</p> <p>Fund 01:</p> <ul style="list-style-type: none"> • Batch #0031 on December 10, 2020, for \$ 20,303.51 • Batch #0030 on December 14, 2020, for \$ 1,422.84 • Batch #0032 on December 15, 2020, for \$ 53,192.52 • Batch #0034 on December 16, 2020, for \$ 267.00 • Batch #0035 on December 17, 2020, for \$ 2,136.57 • Batch #0026 on December 21, 2020, for \$ 95,308.67 • Batch #0036 on December 21, 2020, for \$ 80,500.89 • Batch #0037 on December 21, 2020, for \$ 233,115.34 <p>Fund 13:</p> <ul style="list-style-type: none"> • Batch #0031 on December 10, 2020, for \$ 18,905.22
8.5 Interdistrict Attendance Agreements	<p>District administration recommended ratification of the following Interdistrict Attendance Agreements:</p> <ul style="list-style-type: none"> • Students Transferring To Maricopa Unified for 2019-20: 0 • Students Transferring From Maricopa Unified for 2019-20: 0
8.6 District Donation Approval	<p>District administration recommended ratification of the following donations:</p> <ul style="list-style-type: none"> • None
8.7 Fourth Quarter Report for Williams Uniform Complaints	<p>Per Education Code §35186, each quarter the Board of Education considers approval of the Williams Uniform Complaint Report. The District did not receive any Williams Uniform Complaints during the period Oct. 1- Dec. 31, 2020. District Administration recommended approval of this report.</p>
	<p>The superintendent recommended approval of the consent agenda items 8.1-8.7</p> <p>Action: To approve the consent agenda as presented</p> <p>Mr. Destrampe Moved, Mrs. Blanco Second, 0 Abstention, 5-0 Vote</p> <p>Roll Call Vote:</p> <p>Yes-Rene Adamo, Board President</p> <p>Yes-Kristin Blanco, Board Vice President</p> <p>Yes-Barry Lindaman, Board Clerk</p> <p>Yes-Ted Destrampe, Board Member</p> <p>Yes- Breann Hemann, Board Member</p>
9. BOARD / SUPERINTENDENT REPORTS	
9.1 Board Members' Reports and Comments	<p>This item was provided as an opportunity for Board members to give district related reports, request information from superintendent, and comments on Board member activities.</p> <p>The Board members are grateful to the District staff and know how hard each person has been working to make it as normal as possible for the students, given the situation with Covid.</p>
9.2 Superintendent's Comments	<p>This item was provided as an opportunity for the superintendent to give district related comments, reports, activity information, and/or ask for additional direction from the Board. No further comments</p>
10. CLOSED SESSION (AS NEEDED)	<p>The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 35157, 54956.6, 54956.8, 54956.9, 54957, 54957.6, 54957.10 and Education Code Sections 35136, 48912, and 48918.</p> <p>Time: 9:23 p.m.</p>

10.1 Conference with Labor Negotiators	Pursuant to Gov. Code §54957.6, the Board may meet with district labor representatives, Dr. Meier and/or Mr. Tim Salazar (SLS).
10.2 Public Employee Discipline/Dismissal/Release	Pursuant to Gov. Code §54957, the Board may meet with the district Superintendent, Dr. Meier and/or Legal Counsel. Position: Teacher(s)
10.3 Public Employee Discipline/Dismissal/Release:	Pursuant to Gov. Code §54957, the Board may meet with the district Superintendent, Dr. Meier and/or Legal Counsel. Position: Superintendent Retirement
11. REPORT FROM CLOSED SESSION: (AS NEEDED)	Board president had no information to report of any action taken in the closed session. Time: 9:48 p.m. Reportable Action Taken: No Action Taken
12. ADJOURNMENT:	The next regular Board meeting is scheduled on Thursday, February 11, 2021 @ 6:30 p.m. Adjournment Time: 9:49 p.m. General Consent

CLERK OF THE BOARD

EXECUTIVE SECRETARY AND SUPERINTENDENT