

Local Performance Indicator Self-Reflection

Local Educational Agency (LEA)	Contact Name and Title	Email and Phone
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Introduction

The State Board of Education (SBE) approved standards for the local indicators that support a local educational agency (LEA) in measuring and reporting progress within the appropriate priority area. The approved performance standards require a LEA to:

- Annually measure its progress in meeting the requirements of the specific LCFF priority.
- Report the results as part of a non-consent item at a regularly scheduled public meeting of the local governing board/body in conjunction with the adoption of the LCAP.
- Report results to the public through the Dashboard utilizing the SBE-adopted self-reflection tools for each local indicator.

Below are the approved standards and self-reflection tools that an LEA will use to report its progress on the local indicators.

Performance Standards

The performance standards for the local performance indicators are:

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

The LEA annually measures its progress in meeting the Williams settlement requirements at 100% at all of its school sites, as applicable, and promptly addresses any complaints or other deficiencies identified throughout the academic year, as applicable; the LEA then reports the results to its local governing board at a regularly scheduled meeting and to reports to stakeholders and the public through the Dashboard.

Implementation of State Academic Standards (LCFF Priority 2)

The LEA annually measures its progress implementing state academic standards; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

Parent and Family Engagement (LCFF Priority 3)

The LEA annually measures its progress in: (1) seeking input from parents in decision making and (2) promoting parental participation in programs; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

School Climate (LCFF Priority 6)

The LEA administers a local climate survey at least every other year that provides a valid measure of perceptions of school safety and connectedness, such as the California Healthy Kids Survey, to students in at least one grade within the grade span(s) that the LEA serves (e.g., K-5, 6-8, 9-12), and reports the results to its local governing board at a regularly scheduled meeting of the local governing board and to stakeholders and the public through the Dashboard.

Access to a Broad Course of Study (LCFF Priority 7)

The LEA annually measures its progress in the extent to which students have access to, and are enrolled in, a broad course of study that includes the adopted courses of study specified in the California Education Code (EC) for Grades 1-6 and Grades 7-12, as applicable, including the programs and services developed and provided to unduplicated students and individuals with exceptional needs; the LEA then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

Coordination of Services for Expelled Students-County Office of Education (COE) Only (LCFF Priority 9)

The county office of education (COE) annually measures its progress in coordinating instruction as required by California EC Section 48926; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

Coordination of Services for Foster Youth-COE Only (LCFF Priority 10)

The COE annually measures its progress in coordinating services for foster youth; the COE then reports the results to its local governing board at a regularly scheduled meeting and reports to stakeholders and the public through the Dashboard.

Self-Reflection Tools

An LEA uses the self-reflection tools included within the Dashboard to report its progress on the local performance indicator to stakeholders and the public.

The self-reflection tools are embedded in the web-based Dashboard system and are also available in Word document format. In addition to using the self-reflection tools to report its progress on the local performance indicators to stakeholders and the public, an LEA may use the self-reflection tools as a resource when reporting results to its local governing board. The approved self-reflection tools are provided below.

Appropriately Assigned Teachers, Access to Curriculum-Aligned Instructional Materials, and Safe, Clean and Functional School Facilities (LCFF Priority 1)

LEAs will provide the information below:

- Number/percentage of misassignments of teachers of ELs, total teacher misassignments, and vacant teacher positions
- Number/percentage of students without access to their own copies of standards-aligned instructional materials for use at school and at home
- Number of identified instances where facilities do not meet the “good repair” standard (including deficiencies and extreme deficiencies)

Teachers	Number	Percent
Misassignments of Teachers of English Learners	1	.045
Total Teacher Misassignments	0	0
Vacant Teacher Positions	0	0

Access to Instructional Materials	Number	Percent
Students Without Access to Own Copies of Standards-Aligned Instructional Materials for Use at School and at Home	0	0

Facility Conditions	Number
Identified Instances Where Facilities Do Not Meet The “Good Repair” Standard (Including Deficiencies and Extreme Deficiencies)	0

OPTION 2: Reflection Tool

Recently Adopted Academic Standards and/or Curriculum Frameworks

1. Rate the LEA’s progress in providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks identified below.

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA				4	
ELD (Aligned to ELA Standards)				4	
Mathematics – Common Core State Standards for Mathematics				4	
Next Generation Science Standards			3		
History-Social Science			3		

2. Rate the LEA’s progress in making instructional materials that are aligned to the recently adopted academic standards and/or curriculum frameworks identified below available in all classrooms where the subject is taught.

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA					5
ELD (Aligned to ELA Standards)					5
Mathematics – Common Core State Standards for Mathematics					5
Next Generation Science Standards			3		
History-Social Science					5

3. Rate the LEA's progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards and/or curriculum frameworks identified below (e.g., collaborative time, focused classroom walkthroughs, teacher pairing).

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
ELA – Common Core State Standards for ELA				4	
ELD (Aligned to ELA Standards)				4	
Mathematics – Common Core State Standards for Mathematics				4	
Next Generation Science Standards		2			
History-Social Science		2			

Recently Adopted Academic Standards and/or Curriculum Frameworks

4. Rate the LEA's progress implementing each of the following academic standards adopted by the state board for all students.

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
Career Technical Education			3		
Health Education Content Standards			3		
Physical Education Model Content Standards				4	
Visual and Performing Arts			3		
World Language				4	

Support for Teachers and Administrators

5. Rate the LEA's success at engaging in the following activities with teachers and school administrators during the prior school year (including the summer preceding the prior school year).

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Academic Standards	1	2	3	4	5
Identifying the professional learning needs of groups of teachers or staff as a whole			3		
Identifying the professional learning needs of individual teachers			3		
Providing support for teachers on the standards they have not yet mastered			3		

Optional Narrative (Limited to 1,500 characters)

6. Provide any additional information in the text box provided in the Dashboard that the LEA believes is relevant to understanding its progress implementing the academic standards adopted by the state board.

Due to COVID, TK-8 Science textbooks are pending purchase.

Parent and Family Engagement (LCFF Priority 3)

This self-reflection tool is organized into three sections. Each section includes promising practices in family engagement:

- 1. Building Relationships between School Staff and Families
- 2. Building Partnerships for Student Outcomes
- 3. Seeking Input for Decision-making

LEAs use this self-reflection tool to reflect on its progress, successes, needs and areas of growth in family engagement policies, programs, and practices. This tool will enable an LEA to engage in continuous improvement and determine next steps to make improvements in the areas identified.

The results of the process should be used to inform the LCAP and the development process, to assess prior year goals, actions and services as well as to plan or modify future goals, actions, and services in the LCAP.

For each statement in the table below -

- 1. Identify the diverse stakeholders that need to participate in the self-reflection process in order to ensure input from all groups of families, staff and students in the LEA, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.
- 2. Engage stakeholders in determining what data and information will be considered to complete the self-reflection tool. LEAs should consider how the practices apply to families of all student groups, including families of unduplicated students and families of individuals with exceptional needs as well as families of underrepresented students.

3. Based on the analysis of data, identify the number which best indicates the LEA's current stage of implementation for each practice using the following rating scale (lowest to highest):

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

4. Write a brief response to the prompts following each of the three sections.

5. Use the information from the self-reflection process to inform the LCAP and the LCAP development process, as well as the development of other school and district plans.

Building Relationships

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Building Relationships	1	2	3	4	5
1. Rate the LEA's progress in developing the capacity of staff (i.e. administrators, teachers, and classified staff) to build trusting and respectful relationships with families.			3		
2. Rate the LEA's progress in creating welcoming environments for all families in the community.			3		
3. Rate the LEA's progress in supporting staff to learn about each family's strengths, cultures, languages, and goals for their children.		2			
4. Rate the LEA's progress in developing multiple opportunities for the LEA and school sites to engage in 2-way communication between families and educators using language that is understandable and accessible to families.			3		

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

One of the strengths of MUSD is the District provides various formats of communication for families such as Automated Calling System, Open Door Policies with Administration, and Schoolwise. As the District moves forward in the learning and the application of growth mindset, we will apply that learning to relationships with our families to support staff learning about each family's strengths, cultures, languages, and goals for their children.

Building Partnerships for Student Outcomes

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Building Partnerships	1	2	3	4	5
1. Rate the LEA's progress in providing professional learning and support to teachers and principals to improve a school's capacity to partner with families.			3		
2. Rate the LEA's progress in providing families with information and resources to support student learning and development in the home.			3		
3. Rate the LEA's progress in implementing policies or programs for teachers to meet with families and students to discuss student progress and ways to work together to support improved student outcomes.				4	
4. Rate the LEA's progress in supporting families to understand and exercise their legal rights and advocate for their own students and all students.				4	

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

One of the strengths at MUSD is that all staff can, and regularly do, advocate for the need of the students. Going forward the District will provide more opportunities for families to be trained on resources to support student learning and development in the home.

Seeking Input for Decision Making

Rating Scale (lowest to highest) -

- 1 - Exploration and Research Phase
- 2 - Beginning Development
- 3 - Initial Implementation
- 4 - Full Implementation
- 5 - Full Implementation and Sustainability

Seeking Input	1	2	3	4	5
1. Rate the LEA's progress in building the capacity of and supporting principals and staff to effectively engage families in advisory groups and with decision-making.			3		
2. Rate the LEA's progress in building the capacity of and supporting family members to effectively engage in advisory groups and decision-making.			3		
3. Rate the LEA's progress in providing all families with opportunities to provide input on policies and programs, and implementing strategies to reach and seek input from any underrepresented groups in the school community.			3		
4. Rate the LEA's progress in providing opportunities to have families, teachers, principals, and district administrators work together to plan, design, implement and evaluate family engagement activities at school and district levels.			3		

Dashboard Narrative Box (Limited to 3,000 characters)

Briefly describe the LEA's current strengths and progress in this area, and identify a focus area for improvement, including how the LEA will improve the engagement of underrepresented families.

One strength is the District is open and inviting of input from families and provides multiple avenues for input. Going forward the District will provide more support for underrepresented groups such as EL families.

School Climate (LCFF Priority 6)

LEAs will provide a narrative summary of the local administration and analysis of a local climate survey that captures a valid measure of student perceptions of school safety and connectedness in at least one grade within the grade span (e.g., K–5, 6–8, 9–12) in a text box provided in the California School Dashboard (response limited to 3,000 characters). LEAs will have an opportunity to include differences among student groups, and for surveys that provide an overall score, such as the California Healthy Kids Survey, report the overall score for all students and student groups. This summary may also include an analysis of a subset of specific items on a local survey and additional data collection tools that are particularly relevant to school conditions and climate.

1. **DATA:** Reflect on the key learnings from the survey results and share what the LEA learned.
2. **MEANING:** What do the disaggregated results (if applicable) of the survey and other data collection methods reveal about schools in the LEA, such as areas of strength or growth, challenges, and barriers?
3. **USE:** What revisions, decisions, or actions has, or will, the LEA implement in response to the results for continuous improvement purposes? Why? If you have already implemented actions, did you see the results you were seeking?

DATA:

The District surveys all students from Third grade through Twelve grade (149 surveys). Below are the response percentages for each question of the 2021 survey conducted:

1. My school provides textbooks and learning materials that I need while at school.=94%
 2. My school is safe, clean, and in good condition (bathrooms, drinking fountains...)=74.1%
 3. I know the main goal of our school is to prepare me for a successful life, college and career.=88.5%
 4. My teacher(s) makes time to discuss my grades, academic successes, or areas for improvement with me and with my parents (as needed).=86.6%
 5. I look forward to coming to school most days. My school contacts my parents if I am often late or absent from school.=79.7%
 6. I regularly receive encouragement from teachers, staff, office staff, and Dr. Meier to make my education a priority.=79.6%
 7. My teacher(s) help to make the learning understandable to me by using different ways of presenting the information. (Videos, hands-on activities, games...)=82.4%
 8. I trust my teacher(s) and staff to help and support me when I am having academic or personal problems.=73.5%
 9. I feel successful in learning the Common Core State Standards in each of my subjects/courses.=69.4%
- Total Average for All Questions =80.9%

MEANING:

Our data analysis indicates Strengths (above the total average percentage of 80.9%) in the following areas:

- provides textbooks and learning materials
- main goal of our school is to prepare me for a successful life
- teacher(s) makes time to discuss my grades, academic successes, or areas for improvement
- teacher(s) help to make the learning understandable

Our data analysis indicates Challenges/Barriers (lowest three areas) in the following areas:

- school is safe, clean, and in good condition
- trust my teacher(s) and staff to help and support me when I am having academic or personal problems
- feel successful in learning the Common Core State Standards

USE:

The District uses the data shared above in the development of our LCAP Goals and Actions with strategies. The 2021-24 LCAP Goals reflect the Challenge/Barrier areas in need of support:

GOAL #1: Academics

By 2024, the District will increase the percentage of students in Proficient/Advanced levels in ELA and Math, based on the district benchmark assessments and/or state assessment CAASPP program comparison data. Fully implement Common Core State Standards (CCSS) in English-Language Arts and Mathematics and implement instruction at the DOK levels 3 & 4 to raise rigor and engagement. (State LCFF Priorities Goals 1/2/4/7/8)

ACTION 1.1 Raise Rigor/Engagement to increase ELA/MA CAASPP Scores:

MUSD-Strategies for Goal #1. Action 1.1:

The \$105,000 budget for Goal #1 Action 1.1 strategy implementations are estimated suggested amounts that could support the implementation of Goal #1 and Action 1.1, however, funding for each strategy will not be tracked individually:

Strategy 1.1.1 All Staff Training/Materials to Raise Rigor & Engagement (DOK/AVID/Tech)-\$40,000

Strategy 1.1.2 Training/Coaching for New Teachers-\$20,000

Strategy 1.1.3 Parent Support (ELA/MA/Sci./Tech)-\$10,000

Strategy 1.1.4 Technology Support (Hardware/Software)-\$30,000

Strategy 1.1.5 Support Resources-\$5,000

ACTION 1.2 Implementation Effective Academic Interventions (Rtl) and Support Programs

MUSD-Strategies for Goal #1 and Action 1.2: The \$503,500 strategies implementations are estimated suggested amounts that could support the implementation of Goal #1 and Action 1.2:

Strategy 1.2.2 Support Resources (i.e. Supplemental) - \$5,000

Strategy 1.2.3 Smaller Class Sizes (Teachers)-\$250,000

Strategy 1.2.4 Rtl Teacher (LC 40%/TI 60%)- \$36,000

Strategy 1.2.5 Rtl Implementation (Aides/Materials)- \$60,000

Strategy 1.2.6 Primary Skill Aides (4 positions)-\$50,000

Strategy 1.2.7 ELD Support (Aide/Training/Program) \$35,000

Strategy 1.2.8 Tutoring Programs (TK-12) (Credit Recovery/Ext. Learning/Saturdays/ Ext. periods)-\$20,000

Strategy 1.2.9 New GATE Clubs-\$7,500

GOAL #2: Multi-tier Systems of Support (MTSS)

By 2024, the District will develop and implement a comprehensive Multi-tier Systems of Support (MTSS) program to improve the school attendance, climate/culture, and motivation by making program and schoolwide improvements (State LCFF Priorities Goals 3/5/6)

ACTION 2.1 MTSS-Raise Attendance & Lower Chronic Absenteeism:

MUSD-Strategies for Goal #2 and Action 2.1: The \$83,000 budget for Goal #2 and Action 2.1 strategies are estimated suggested amounts that could support the implementation of Goal #2 and Action 2.1, however, each strategies funding will not be tracked individually:

Strategy 2.1.1 Chronic Absenteeism Program-\$30,000

Strategy 2.1.2 PASS Program (5.75)-\$17,500

Strategy 2.1.3 RAISE Attendance Program -\$5,500

Strategy 2.1.4 Bilingual Office Support -\$30,000

ACTION 2.2 MTSS-Raise SEL/Motivation for Student Well-being:

MUSD-Strategies for Goal #2 and Action 2.2: The \$295,000 budget for Goal# 2 budget for these sub-actions are estimated suggested amounts that could support the implementation of Goal #2 and Action 2.2, however, each strategy funding will not be tracked individually:

Strategy 2.2.1 Counseling Program -\$110,000

Strategy 2.2.2 Social-Emotional Learning (Mat./Training)-\$7,500

Strategy 2.2.3 Growth Mindset/Motivation-\$7,500

Strategy 2.2.4 TK-12 Student Clubs-\$20,000

Strategy 2.2.5 Field Trips for Experiences-\$30,000

Strategy 2.2.6 Bolster Sports (MS/HS)-\$75,000

Strategy 2.2.7 HS Career/College Prep/Pathways- \$20,000

Strategy 2.2.8 TEAMS Lab (TK-8)- \$5,000

Strategy 2.2.9 Student/Family Support Center \$10,000

Access to a Broad Course of Study (LCFF Priority 7)

LEAs provide a narrative summary of the extent to which all students have access to and are enrolled in a broad course of study by addressing, at a minimum, the following four prompts:

1. Briefly identify the locally selected measures or tools that the LEA is using to track the extent to which all students have access to, and are enrolled in, a broad course of study, based on grade spans, unduplicated student groups, and individuals with exceptional needs served. (response limited to 1,500 characters)
2. Using the locally selected measures or tools, summarize the extent to which all students have access to, and are enrolled in, a broad course of study. The summary should identify any differences across school sites and student groups in access to, and enrollment in, a broad course of study, and may describe progress over time in the extent to which all students have access to, and are enrolled in, a broad course of study. (response limited to 1,500 characters)
3. Given the results of the tool or locally selected measures, identify the barriers preventing the LEA from providing access to a broad course of study for all students. (response limited to 1,500 characters)
4. In response to the results of the tool or locally selected measures, what revisions, decisions, or new actions will the LEA implement, or has the LEA implemented, to ensure access to a broad course of study for all students? (response limited to 1,500 characters)

MUSD provides all students with full access to and are enrolled in a broad course of study:

1. Briefly identify the locally selected measures or tools that the LEA is using to track the extent to which all students have access to, and are enrolled in, a broad course of study based on grade spans, unduplicated student groups, and individuals with exceptional needs served:

MUSD uses Schoolwise Student Information System to track all student's course enrollment for all grade spans and all student groups. The District also uses California College Guidance Initiative (CCGI) system for our middle school and high school to track A-G course completion and other important course information. MUSD Also uses a 4-year graduation planning tool to track graduation requirements progress.

2. Using the locally selected measures or tools, summarize the extent to which all students have access to, and are enrolled in, a broad course of study. The summary should identify any differences across school sites and student groups in access to, and enrollment in, a broad course of study, and may describe progress over time in the extent to which all students have access to, and are enrolled in, a broad course of study:

MUSD is a small school district with 300 total students, consisting of three small schools (Elementary/Middle/High) all located on the same campus. All student groups have the same access to and are enrolled in all courses on each campus targeted for their specific grade-level standards and requirements.

3. Given the results of the tool or locally selected measures, identify the barriers preventing the LEA from providing access to a broad course of study for all students:

MUSD has no barriers preventing the District from providing access to a broad course of study for all students.

4. In response to the results of the tool or locally selected measures what revisions, decisions, or new actions will the LEA implement or has the LEA implemented, to ensure access to a broad course of study for all students?:

Since MUSD provides full access to a broad course of study for all students the District, at this time, has no plans for revisions, decisions, or new actions that are needed to ensure access to a broad course of study.

LCFF Budget Overview for Parents: Data Input

Local Educational Agency (LEA) name:	Maricopa Unified School District
CDS code:	15-63628
LEA contact information:	Scott Meier, smeier@musd.email, 661-769-8168
Coming School Year:	2021 – 22
Current School Year:	2020 – 21

*NOTE: The "High Needs Students" referred to in the tables below are Unduplicated Students for LCFF funding purposes.

Projected General Fund Revenue for the 2021 – 22 School Year		Amount
Total LCFF funds	\$	4,084,998
LCFF supplemental & concentration grants	\$	949,665
All other state funds	\$	443,043
All local funds	\$	2,266,070
All federal funds	\$	1,427,519
Total Projected Revenue	\$	8,221,630
Total Budgeted Expenditures for the 2021 – 22 School Year		Amount
Total Budgeted General Fund Expenditures	\$	6,546,853
Total Budgeted Expenditures in the LCAP	\$	986,500
Total Budgeted Expenditures for High Needs Students in the LCAP	\$	986,500
Expenditures not in the LCAP	\$	5,560,353
Expenditures for High Needs Students in the 2020 – 21 School Year		Amount
Total Budgeted Expenditures for High Needs Students in the Learning Continuity Plan	\$	5,753,682
Actual Expenditures for High Needs Students in Learning Continuity Plan	\$	3,470,505

LCFF Budget Overview for Parents: Narrative Responses

LCFF Budget Overview for Parents Narrative Responses Sheet

Required Prompt(s)	Response(s)
<p>Briefly describe any of the General Fund Budget Expenditures for the school year not included in the Local Control and Accountability Plan (LCAP).</p>	<p>LCFF Funding that is not included in the LCAP plan is being used to support the basic educational program for all students. This includes many of the classroom teachers, administrators, and classified staff. It also includes all core textbooks, materials, supplies, transportation, maintenance, utilities, and all other operational costs.</p>
<p>A prompt may display based on information provided in the Data Input tab.</p>	<p>N/A</p>
<p>The total actual expenditures for actions and services to increase or improve services for high needs students in 2020 – 21 is less than the total budgeted expenditures for those planned actions and services. Briefly describe how this difference impacted the actions and services and the overall increased or improved services for high needs students in 2020 – 21.</p>	<p>\$960,000 has been budgeted for services that will increase and/or improve support for highest need student groups. The following two LCAP Goals and four actions will support our high-need students:</p> <p>Goal #1: By 2024, the District will continue to increase the percentage of students in Proficient / Advanced levels in ELA and Math based on the state assessment CAASPP program comparison data by implementing DOK levels 3 & 4 to raise rigor and engagement</p> <ul style="list-style-type: none"> -1.1 Raise Rigor/Engagement-Budget \$105,000 -1.2 Rtl Program Implementation-Budget \$503,500 <p>Goal #2: By 2024, the District will develop and implement a comprehensive Multi-tier Systems of Support (MTSS) program to improve the school attendance, climate/culture, and motivation by making program and schoolwide improvements</p> <ul style="list-style-type: none"> -2.1 MTSS-Attendance-Budget \$83,000 -2.2 MTSS-SEL/Motivation-Budget \$295,000